

From Many Nations to One Land: A Home for Everyone

Tacoma Human Rights and Human Services 17th Annual Fair Housing Conference – April 17, 2003
Sheraton Tacoma Convention Center

Track A	Main Speaker 9:30-10:30 a.m.	Judith A. Keeler, Director of the Fair housing HUB for the Northwest/Alaska area of the U.S. Department of Housing and Urban Development will provide technical information and guidance that discusses the changing demographics of our region, what the new immigrant population looks like, the impact of new immigrant populations on our culture and politics as well as, the barriers that new immigrants face in housing.
	Fair housing 101 10:45-11:45 a.m. 1:00-1:50 p.m. 2:00-2:50 p.m.	This workshop is a must for people new to the housing industry. Participants will leave this workshop with a basic understanding of the fair housing laws and how to apply them effectively to ensure compliance on Federal, State and local levels. <i>Taught by founding co-facilitator of the King County housing and Community Development Undoing Institutionalized Racism Workgroup, National Speaker and Trainer, John Mifsud.</i>
	Fair Housing Policies: Developing and Implementing Nondiscriminatory Policies 10:45-11:45 a.m. 1:00-1:50 p.m. 2:00-2:50 p.m.	How do the fair housing laws relate to your in-house management policies? What's the best way to ensure that your policies are nondiscriminatory? Many existing rental policy manuals, tenancy rules, application forms and leases are out-of-date and out-of-line with fair housing laws. What is a "reasonable accommodation" and when does a housing provider need to provide one? Housing providers are often liable for discriminatory actions their employees may take. Bring your existing policies for a fair housing makeover! <i>Taught by 15 years Civil Rights Specialist and Disability Compliance Specialist veteran, Roxanne Vierra.</i>
Track B	Overcoming Challenges 10:45-11:45 a.m. 1:00-1:50 p.m. 2:00-2:50 p.m.	Participants will: <ul style="list-style-type: none"> • Learn to overcome personal fears in interacting with immigrant and non-English speaking populations. • Gain a better understand and use belief based outcomes. • Learn and practice key Conflict Resolution tools • See the importance of and learn how to building an ideal team • Find ways to choose team members and ways to foster an effective team • Be given and practice tools of smooth change management and; • Find the importance of building an ideal team, ways to choose team members, and ways to foster an effective team. <i>Taught by founder of the One Group, Educator and Motivational Speaker, Andreta Armstrong.</i>
	Successful Screening of New Immigrant Applicants 10:45-11:45 a.m.	New immigrants in this country often present challenging screening issues. Participants in this workshop will learn about effective screening methods that comply with fair housing laws in addition to alternative methods/documents to use in determining whether new immigrant applicants meet screening criteria. <i>Taught by Investigator, Conciliator and Program Manager for the Fair Housing Center of South Puget Sound Dixie Shaw.</i>
Track C	Breaking Language Barriers 1:00-1:50 p.m.	What happens when housing consumers do not speak the language of the housing provider? How do you cope with the issues which arise? What resources are available to assist you? Immigrants vs. refugees... what's the difference and why should you care? All of these topics and more will be covered in this session. Participants will walk away with some of the typical rental forms printed in different language. <i>Taught by Executive Director of the Fair Housing Council of Oregon Pegge Michal.</i>
	Domestic Violence... by whose definition 2:00-2:50 p.m.	Come learn about domestic violence and what you should do about it. How is it viewed in other countries? What are the warning signs? Is it defined the same in other countries? How should we approach it? <i>Taught by the recipient of the 1999 Northwest Immigrant Rights Project "Golden Door Award," and the recipient of the 2000 Northwest Women's Law Center Cynthia Gillespie Award, Grace Haung.</i>
Class D		

TRACK = 3 progressive non-repeated classes.

Approved for 6.5 R.E. continuing education clock hours provided by Clover Park Technical College

REGISTRATION DEADLINE IS FRIDAY, APRIL 11, 2003 - NO REFUNDS AFTER MONDAY, APRIL 14, 2003

Please print or type information

Name _____

Company _____

Address _____

City _____ State _____ Zip _____ Phone _____

Workshop Choice: (circle the workshops you wish to attend)

Session 1: Track Track Track Class
 A B C D 10:45-11:45 a.m.

Session 2: A B C D 1:00-1:50 p.m.

Session 3: A B C D 2:00-2:50 p.m.

Conference location is barrier-free.

Will you need special accommodations for a disability?

☐ Interpreter ☐ Sign Language ☐ Other _____

Please make checks payable to: **City Treasurer**

Registration fee is \$55.00 (includes lunch & training materials)

Mail with payment to:

Tacoma Human Rights & Human Services Department
747 Market Street, Room 836
Tacoma, WA 98402

Or fax your pre-registration to (253) 591-5050

For additional information, call (253) 591-5151, (253) 591-5153 (TDD)

This form may be copied for registration of additional participants.